

## Environmental Policy

Howard Tenens is a large family owned third party logistics provider. Our core business involves operating a large commercial vehicle fleet and warehousing. We are aware that our operations results in the consumption of natural resources and generates pollution, but we take our responsibilities to protect the environment very seriously and are fully committed to reducing our environmental impacts.

Our aim is to be a leader in the industry with regards the provision of sustainable logistics.

We will achieve this aim by:

- Complying with all relevant environmental legislation and industry codes of practice
- Introducing projects and processes to prevent or minimise the release of pollution, greenhouse gas emissions and waste, such as:
  - Replacing high mileage vehicles after a maximum of five years with new models which meet the latest emissions standards and are selected based on the optimum fuel efficiency
  - Using telemetry and other systems to ensure both drivers and vehicles achieve maximum fuel efficiency and to reduce vehicle wear and tear
  - Operating natural gas vehicles where viable, with the aim of moving to biomethane as the fuel becomes more widely available
  - Reducing energy consumption in warehouses through the installation of energy efficient lighting and renewable energy
  - Reducing the amount of waste disposed of to landfill through effective reuse and recycling of packaging materials
  - Embracing innovation by actively trialling new technologies that help reduce our carbon footprint
- Monitoring and reporting on our environmental performance by publishing our carbon footprint every year
- in our Annual Report
- Putting in place projects and processes to achieve continual improvement
- Working in partnership with our customers to develop their supply chains to reduce our joint environmental impact
- Ensuring that our staff are made aware of their responsibilities to protect the environment and receive training to enable them to do so effectively
- Ensuring the requirements of this policy are communicated and understood throughout the organisation

Signed:

A handwritten signature in black ink, appearing to read 'Ben Morris', written over a white background.

**Ben Morris, Director and Company Secretary**  
**26th May 2017**